| | | C | omparative | Data (Sec. | 1614.705) | |
|------------------------------------|------|------|------------|-------------|-----------|------|
| Complaint Activity | | | Previous | Fiscal Year | · Data | |
| 29 CFR §1614.704 (a), (b), and (c) | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Number of Complaints Filed | 2255 | 2488 | 2343 | 2489 | 2381 | 2664 |
| Number of Complainants | 2175 | 2392 | 2230 | 2373 | 2274 | 2540 |
| Repeat Filers | 72 | 94 | 110 | 112 | 100 | 116 |

| Complaints by Basis | | С | omparative | Data (Sec. | 1614.705) | |
|--|------|------|------------|---------------|-----------|------|
| 29 CFR §1614.704 (d) | | | Previou | s Fiscal Year | Data | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Race | 871 | 881 | 862 | 880 | 881 | 900 |
| Color | 117 | 131 | 106 | 109 | 99 | 113 |
| Religion | 88 | 96 | 72 | 66 | 62 | 314 |
| Reprisal | 954 | 1068 | 990 | 1085 | 1078 | 1080 |
| Sex | 736 | 714 | 620 | 623 | 637 | 681 |
| Pregnancy Discrimination Act | 0 | 0 | 17 | 15 | 17 | 24 |
| National Origin | 196 | 231 | 215 | 200 | 205 | 222 |
| Equal Pay Act | 28 | 17 | 22 | 19 | 24 | 2 |
| Age | 645 | 571 | 550 | 559 | 555 | 571 |
| Disability | 743 | 926 | 822 | 905 | 866 | 997 |
| GINA | 4 | 3 | 4 | 5 | 3 | 9 |
| Non-EEO basis | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints by Issue | | C | omparative | Data (Sec. | 1614.705) | |
|--|------|------|------------|-------------|-----------|------|
| 29 CFR §1614.704 (e) | | | Previous | Fiscal Year | Data | |
| Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed. | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Appointment/Hire | 60 | 79 | 55 | 65 | 50 | 68 |
| Assignment of Duties | 208 | 214 | 311 | 275 | 245 | 225 |
| Awards | 17 | 6 | 16 | 5 | 17 | 17 |
| Conversion to Full-time | 1 | 1 | 1 | 0 | 2 | 2 |
| Disciplinary Action | | • | | | • | |
| Demotion | 14 | 18 | 23 | 23 | 22 | 22 |
| Reprimand | 64 | 106 | 110 | 112 | 106 | 70 |
| Suspension | 109 | 121 | 99 | 88 | 78 | 78 |
| Removal | 62 | 83 | 111 | 73 | 53 | 56 |
| Warning | 175 | 124 | 175 | 173 | 129 | 219 |
| Duty Hours | 66 | 76 | 97 | 106 | 76 | 100 |
| Performance Evaluation/Appraisal | 196 | 301 | 229 | 290 | 239 | 259 |
| Examination/Test | 1 | 2 | 1 | 2 | 0 | 4 |
| Harassment | | | | • | | |
| Non-Sexual | 1356 | 1449 | 1344 | 1584 | 1512 | 1710 |
| Sexual | 103 | 97 | 81 | 72 | 80 | 90 |
| Medical Examination | 4 | 4 | 12 | 12 | 4 | 8 |
| Pay (Including Overtime) | 152 | 138 | 128 | 161 | 148 | 179 |
| Promotion/Non-Selection | 366 | 347 | 333 | 344 | 317 | 308 |
| Reassignment | • | • | | • | • | |
| Denied | 18 | 22 | 12 | 20 | 19 | 17 |
| Directed | 100 | 210 | 89 | 253 | 182 | 232 |
| Reasonable Accommodation Disability | 230 | 328 | 292 | 358 | 306 | 400 |
| Reinstatement | 1 | 0 | 1 | 2 | 0 | 2 |
| Religious Accommodation | 9 | 7 | 4 | 6 | 6 | 160 |
| Retirement | 30 | 41 | 104 | 43 | 34 | 38 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 2 |
| Telework | 13 | 21 | 24 | 64 | 85 | 73 |
| Termination | 150 | 226 | 182 | 263 | 258 | 232 |
| Terms/Conditions of Employment | 36 | 54 | 36 | 38 | 34 | 25 |
| Time and Attendance | 264 | 302 | 344 | 408 | 373 | 360 |
| Training | 59 | 61 | 81 | 71 | 55 | 60 |
| Other* | 307 | 138 | 0 | 138 | 128 | 140 |

| Processing Time | | C | omparative | Data (Sec. | 1614.705) | | | | | |
|--|----------------------------------|-------|------------|-------------|-----------|-------|--|--|--|--|
| 29 CFR §1614.704(f) | | | Previous | Fiscal Year | Data | | | | | |
| The average length of time it has taken an agency to | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | | | | |
| complete, respectively, investigation an final action for: | 2017 | 2010 | 2019 | 2020 | 2021 | 2022 | | | | |
| Complaints pending (for any length of time) during fiscal year | r | | | | | | | | | |
| Average number of days in investigation stage | 129.6 | 148.6 | 133.2 | 122.4 | 124.3 | 229.4 | | | | |
| Average number of days in final action stage | 614.3 | 650.3 | 732.2 | 778.5 | 101.8 | 70.7 | | | | |
| Complaints pending during fiscal year where hearing was req | uested | | | | | | | | | |
| Average number of days in investigation stage | 222.8 | 191.6 | 190.8 | 196.2 | 188.6 | 302.6 | | | | |
| Average number of days in final action stage | 5 | 6 | 9 | 13 | 6.5 | 6.6 | | | | |
| Complaints pending during fiscal year where hearing was not | requested | | | | | | | | | |
| Average number of days in investigation stage | 225 212.6 207.6 202.5 198.4 243. | | | | | | | | | |
| Average number of days in final action stage | 122 | 142 | 227 | 310 | 197.1 | 134.8 | | | | |

| Complaints Dismissed by Agency | | С | omparative | Data (Sec. | 1614.705) | |
|---|-------|-------|------------|-------------|-----------|------|
| . , , , , | | | Previous | Fiscal Year | Data | |
| 29 CFR §1614.704 (g) | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Total Complaints Dismissed by Agency | 374 | 421 | 500 | 498 | 543 | 463 |
| Average days pending prior to dismissal | 49.54 | 50.84 | 46 | 41.59 | 45.9 | 51.3 |

| Complaints Withdrawn by Complainants 29 CFR §1614.704 (h) | | С | omparative | Data (Sec. | 1614.705) | | | | | | |
|--|---------------------------|------|------------|------------|-----------|------|-----|--|--|--|--|
| | Previous Fiscal Year Data | | | | | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | | | | | |
| Total Complaints Withdrawn by Complainants | 177 | 187 | 155 | 163 | 175 | | 194 | | | | |

| Total Final Actions Finding Discrimination | | | | | (| Comparative Data (Se Previous Fiscal Yo | | 5) | | | | |
|--|---------------------------------------|------|----|------|-----------|--|----|------|----|------|-----|------|
| 29 CFR §1614.704 (i) | 20 | | | | 2018 2019 | | | | | 21 | 202 | 2 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 33 | 100% | 30 | 100% | 48 | 100% | 69 | 100% | 58 | 100% | 55 | 100% |
| Without Hearing | 16 | 48% | 16 | 53% | 25 | 64% | 35 | 51% | 37 | 64% | 35 | 64% |
| With Hearing | 17 52% 14 47% 23 59% 34 49% 21 36% 20 | | | | | | | | 20 | 36% | | |

| Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1) | | | | | (| Comparative Data (So Previous Fiscal Y | | 5) | | | | |
|---|----|------|----|------|----|---|------|------|------|------|-----|------|
| Note: Complaints can be filed alleging multiple bases. | 20 | 17 | 20 | 18 | | 2019 | 2020 | | 2021 | | 202 | 2 |
| The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 33 | 100% | 30 | 100% | 48 | 100% | 69 | 100% | 58 | 100% | 55 | 100% |
| Race | 5 | 15% | 9 | 30% | 6 | 13% | 15 | 22% | 5 | 9% | 4 | 7% |
| Color | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 2% | 1 | 2% | 2 | 4% |
| Religion | 1 | 3% | 1 | 3% | 3 | 6% | 3 | 4% | 0 | 0% | 1 | 2% |
| Reprisal | 14 | 42% | 4 | 13% | 15 | 31% | 28 | 41% | 24 | 41% | 23 | 42% |
| Sex | 5 | 15% | 10 | 33% | 10 | 21% | 14 | 20% | 16 | 28% | 15 | 27% |
| Pregnancy Discrimination Act | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| National Origin | 0 | 0% | 1 | 3% | 2 | 4% | 3 | 4% | 1 | 2% | 1 | 2% |
| Equal Pay Act | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 1% | 0 | 0% | 2 | 4% |
| Age | 2 | 6% | 1 | 3% | 1 | 2% | 5 | 7% | 3 | 5% | 1 | 2% |
| Disability | 12 | 36% | 16 | 53% | 21 | 44% | 27 | 39% | 19 | 33% | 26 | 47% |
| GINA | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Non-EEO | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

| Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2) | | | | | (| Comparative Data (Se Previous Fiscal Yo | |) | | | | |
|---|----|------|----|------|----|--|------|------|------|------|----|------|
| Note: Complaints can be filed alleging multiple bases. | 20 | 17 | 20 | 18 | | 2019 | 2020 | | 2021 | | 20 | 22 |
| The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Findings Without Hearing | 16 | 100% | 16 | 100% | 25 | 100% | 35 | 100% | 37 | 100% | 35 | 100% |
| Race | 0 | 0% | 1 | 6% | 4 | 16% | 5 | 14% | 1 | 3% | 2 | 6% |
| Color | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 6% | 0 | 0% | 0 | 0% |
| Religion | 0 | 0% | 1 | 6% | 0 | 0% | 2 | 6% | 0 | 0% | 0 | 0% |
| Reprisal | 6 | 38% | 3 | 19% | 7 | 28% | 14 | 40% | 12 | 32% | 13 | 37% |
| Sex | 4 | 25% | 2 | 13% | 4 | 16% | 7 | 20% | 9 | 24% | 6 | 17% |
| Pregnancy Discrimination Act | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| National Origin | 0 | 0% | 0 | 0% | 2 | 8% | 1 | 3% | 1 | 3% | 0 | 0% |
| Equal Pay Act | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 6% |
| Age | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Disability | 7 | 44% | 10 | 63% | 12 | 48% | 15 | 43% | 16 | 43% | 19 | 54% |
| GINA | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Non-EEO | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

| Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3) | | | | | (| Comparative Data (Se Previous Fiscal Yo | | 5) | | | | |
|--|----|------|----|------|----|--|------|------|------|------|----|------|
| Note: Complaints can be filed alleging multiple bases. | 20 | 17 | 20 | 18 | | 2019 | 2020 | | 2021 | | 20 | 22 |
| The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Findings After Hearing | 17 | 100% | 14 | 100% | 23 | 100% | 34 | 100% | 21 | 100% | 20 | 100% |
| Race | 5 | 29% | 8 | 57% | 2 | 9% | 10 | 29% | 4 | 19% | 2 | 10% |
| Color | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 5% | 2 | 10% |
| Religion | 1 | 6% | 0 | 0% | 3 | 13% | 1 | 3% | 0 | 0% | 1 | 5% |
| Reprisal | 7 | 41% | 2 | 14% | 8 | 35% | 14 | 41% | 12 | 57% | 10 | 50% |
| Sex | 1 | 6% | 6 | 43% | 6 | 26% | 7 | 21% | 7 | 33% | 9 | 45% |
| Pregnancy Discrimination Act | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| National Origin | 0 | 0% | 1 | 7% | 0 | 0% | 2 | 6% | 0 | 0% | 1 | 5% |
| Equal Pay Act | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | 0 | 0% | 0 | 0% |
| Age | 2 | 12% | 1 | 7% | 1 | 4% | 5 | 15% | 3 | 14% | 1 | 5% |
| Disability | 4 | 24% | 6 | 43% | 9 | 39% | 12 | 35% | 3 | 14% | 7 | 35% |
| GINA | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Non-EEO | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

| | | | | | C | Comparative Data (Se | ec. 1614.705 |) | | | | |
|--|----|------|-----|------|----|----------------------|--------------|------|-----|------|-----|------|
| Findings of Discrimination Rendered by Issue | | | | | | Previous Fiscal Yo | ear Data | | | | | |
| 29 CFR §1614.704 (k)(1) | 20 | 17 | 201 | 8 | | 2019 | 202 | 20 | 202 | 21 | 202 | 2 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 33 | 100% | 30 | 100% | 48 | 100% | 69 | 100% | 58 | 100% | 55 | 100% |
| Appointment/Hire | 1 | 3% | 0 | 0% | 0 | 0% | 1 | 1% | 0 | 0% | 0 | 0% |
| Assignment of Duties | 2 | 6% | 0 | 0% | 1 | 2% | 4 | 6% | 1 | 2% | 3 | 5% |
| Awards | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Conversion to Full-time | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 1% | 0 | 0% | 0 | 0% |
| Disciplinary Action | | | • | | • | • | · | · | · | • | | |
| Demotion | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reprimand | 1 | 3% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 2% | 1 | 2% |
| Suspension | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 4% | 0 | 0% | 0 | 0% |
| Removal | 2 | 6% | 0 | 0% | 1 | 2% | 2 | 3% | 1 | 2% | 1 | 2% |
| Warning | 0 | 0% | 0 | 0% | 0 | 0% | 5 | 7% | 0 | 0% | 1 | 2% |
| Duty Hours | 1 | 3% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Evaluation Appraisal | 1 | 3% | 0 | 0% | 3 | 6% | 5 | 7% | 2 | 3% | 0 | 0% |
| Examination/Test | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 4 | 12% | 11 | 37% | 12 | 25% | 19 | 28% | 14 | 24% | 19 | 35% |
| Sexual | 3 | 9% | 1 | 3% | 4 | 8% | 6 | 9% | 8 | 14% | 7 | 13% |
| Medical Examination | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 1% | 0 | 0% | 0 | 0% |
| Pay (Including Overtime) | 0 | 0% | 1 | 3% | 2 | 4% | 1 | 1% | 4 | 7% | 4 | 7% |
| Promotion/Non-Selection | 5 | 38% | 5 | 17% | 4 | 8% | 14 | 20% | 11 | 19% | 2 | 4% |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 1% | 0 | 0% | 0 | 0% |
| Directed | 3 | 9% | 1 | 3% | 4 | 8% | 1 | 1% | 1 | 2% | 1 | 2% |
| Reasonable Accommodation | 8 | 24% | 9 | 30% | 10 | 21% | 10 | 14% | 11 | 19% | 17 | 31% |
| Reinstatement | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Religious Accommodation | 0 | 0% | 1 | 3% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Retirement | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 2% |
| Sex-Stereotyping | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Telework | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Termination | 5 | 15% | 1 | 3% | 1 | 2% | 2 | 3% | 4 | 7% | 3 | 5% |
| Terms/Conditions of Employment | 2 | 6% | 0 | 0% | 1 | 2% | 0 | 0% | 0 | 0% | 0 | 0% |
| Time and Attendance | 0 | 0% | 1 | 3% | 2 | 4% | 1 | 1% | 4 | 7% | 6 | 11% |
| Training | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Other | 3 | 9% | 7 | 23% | 13 | 27% | 20 | 29% | 10 | 17% | 11 | 20% |

| | | | | | (| Comparative Data (Se | c. 1614.705 |) | | | | |
|--|-----|------|-----|------|----|----------------------|-------------|----------|-----|------|-----|------|
| Findings of Discrimination Rendered by Issue | | | | | | Previous Fiscal Ye | ear Data | | | | | |
| 29 CFR §1614.704 (k)(2) | 20: | 17 | 20: | 18 | | 2019 | 202 | 20 | 202 | 21 | 202 | 22 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Findings Without Hearing | 16 | 100% | 16 | 100% | 25 | 100% | 35 | 100% | 37 | 100% | 35 | 100% |
| Appointment/Hire | 1 | 6% | 0 | 0% | 0 | 0,1 | 0 | 0% | 0 | 0% | 0 | 0% |
| Assignment of Duties | 2 | 13% | 0 | 0% | 1 | 4% | 1 | 3% | 0 | 0% | 2 | 6% |
| Awards | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Conversion to Full-time | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reprimand | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | 1 | 3% |
| Suspension | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | 0 | 0% | 0 | 0% |
| Removal | 1 | 6% | 0 | 0% | 1 | 4% | 2 | 6% | 0 | 0% | 0 | 0% |
| Warning | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 6% | 0 | 0% | 0 | 0% |
| Duty Hours | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 6% | 0 | 0% | 0 | 0% |
| Evaluation Appraisal | 1 | 6% | 0 | 0% | 3 | 12% | 2 | 6% | 0 | 0% | 0 | 0% |
| Examination/Test | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Harassment | | | | • | | | • | | | | | |
| Non-Sexual | 1 | 6% | 3 | 19% | 5 | 20% | 6 | 17% | 3 | 8% | 9 | 26% |
| Sexual | 2 | 13% | 1 | 6% | 3 | 12% | 6 | 17% | 6 | 16% | 3 | 9% |
| Medical Examination | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | 0 | 0% | 0 | 0% |
| Pay (Including Overtime) | 0 | 0% | 1 | 6% | 0 | 0% | 0 | 0% | 1 | 3% | 3 | 9% |
| Promotion/Non-Selection | 1 | 6% | 1 | 6% | 1 | 4% | 6 | 17% | 7 | 19% | 0 | 0% |
| Reassignment | | | | | | | | <u> </u> | | | | |
| Denied | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Directed | 1 | 6% | 0 | 0% | 3 | 12% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reasonable Accommodation | 6 | 38% | 7 | 44% | 8 | 32% | 6 | 17% | 9 | 24% | 12 | 34% |
| Reinstatement | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Religious Accommodation | 0 | 0% | 1 | 6% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Retirement | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% |
| Sex-Stereotyping | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Telework | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Termination | 2 | 13% | 0 | 0% | 0 | 0% | 2 | 6% | 0 | 0% | 0 | 0% |
| Terms/Conditions of Employment | 0 | 0% | 0 | 0% | 0 | | 0 | 0% | 0 | 0% | 0 | 0% |
| Time and Attendance | 0 | 0% | 1 | 6% | 1 | | 0 | 0% | 2 | 5% | 3 | 9% |
| Training | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Other | 3 | 19% | 5 | 31% | 7 | 28% | 10 | 29% | 9 | 24% | 10 | 29% |

| | Comparative Data (Sec. 1614.705) | | | | | | | | | | | |
|--|----------------------------------|------|-----------|------|----|------|----|------|----|------|----|------|
| Findings of Discrimination Rendered by Issue | Previous Fiscal Year Data | | | | | | | | | | | |
| 29 CFR §1614.704 (k)(3) | | | 2019 2020 | | | 2021 | | 2022 | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Findings After Hearing | 17 | 100% | 14 | 100% | 23 | 100% | 34 | 100% | 21 | 100% | 20 | 100% |
| Appointment/Hire | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | 0 | | 0 | 0% |
| Assignment of Duties | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 9% | 1 | 5% | 1 | 5% |
| Awards | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Conversion to Full-time | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | 0 | 0% | 0 | 0% |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reprimand | 1 | 6% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Suspension | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 6% | 0 | 0% | 0 | 0% |
| Removal | 1 | 6% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 5% | 1 | 5% |
| Warning | 0 | 0% | 0 | 0% | 0 | 0% | 3 | 9% | 0 | 0% | 1 | 5% |
| Duty Hours | 1 | 6% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Evaluation Appraisal | 1 | 6% | 0 | 0% | 0 | 0% | 3 | 9% | 2 | 10% | 0 | 0% |
| Examination/Test | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Harassment | | | | | • | | | | | | | |
| Non-Sexual | 3 | 18% | 8 | 57% | 7 | 30% | 13 | 38% | 11 | 52% | 10 | 50% |
| Sexual | 1 | 6% | 0 | 0% | 1 | 4% | 0 | 0% | 2 | 10% | 4 | 20% |
| Medical Examination | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Pay (Including Overtime) | 0 | 0% | 0 | 0% | 2 | 9% | 1 | 3% | 3 | 14% | 1 | 5% |
| Promotion/Non-Selection | 3 | 18% | 4 | 29% | 3 | 13% | 8 | 24% | 4 | 19% | 2 | 10% |
| Reassignment | | | • | | • | | • | | | | | |
| Denied | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | 0 | 0% | 0 | 0% |
| Directed | 2 | 12% | 1 | 7% | 1 | 4% | 1 | 3% | 1 | 5% | 1 | 5% |
| Reasonable Accommodation | 2 | 12% | 2 | 14% | 2 | 9% | 4 | 12% | 2 | 10% | 5 | 25% |
| Reinstatement | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Religious Accommodation | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Retirement | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Sex-Stereotyping | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Telework | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Termination | 2 | 12% | 1 | 7% | 1 | 4% | 0 | 0% | 4 | 19% | 3 | 15% |
| Terms/Conditions of Employment | 2 | 12% | 0 | 0% | 1 | 4% | 0 | 0% | 0 | 0% | 0 | 0% |
| Time and Attendance | 0 | 0% | 0 | 0% | 1 | 4% | 1 | 3% | 2 | 10% | 3 | 15% |
| Training | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Other | 0 | 0% | 2 | 14% | 6 | 26% | 10 | 29% | 1 | 5% | 1 | 5% |

| Pending Complaints Filed in Previous Fiscal Years by Status29 | Comparative Data (Sec. 1614.705) | | | | | | | | |
|---|----------------------------------|------|------|------|------|------|--|--|--|
| CFR §1614.704 (I) | Previous Fiscal Year Data | | | | | | | | |
| CFR 91614.704 (I) | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | | | |
| Total complaints from previous Fiscal Years | 3232 | 3804 | 3989 | 3907 | 3247 | 3171 | | | |
| Total Complainants | 2782 | 3273 | 3457 | 3395 | 2864 | 2837 | | | |
| Number complaints pending | | • | • | • | | | | | |
| Investigation | 3 | 6 | 19 | 11 | 2 | 1 | | | |
| ROI issued, pending Complainant's action | 15 | 14 | 8 | 15 | 7 | 5 | | | |
| Hearing | 2672 | 2909 | 2844 | 2587 | 2237 | 1999 | | | |
| Final Action | 129 | 382 | 627 | 650 | 414 | 480 | | | |
| Appeal with EEOC Office of Federal Operations | 410 | 492 | 491 | 644 | 587 | 686 | | | |

| Complaint Investigations 29 CFR §1614.704 (m) | | Comparative Data (Sec. 1614.705) | | | | | | | |
|--|------|----------------------------------|------|------|------|------|--|--|--|
| | | Previous Fiscal Year Data | | | | | | | |
| 29 CFR 91814.704 (III) | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | | | |
| Pending Complaints Where Investigations Exceeds Required | 60 | 129 | 83 | 40 | 40 | 13 | | | |
| Time Frames | 60 | 129 | 03 | 40 | 40 | 13 | | | |